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中国铝业股份有限公司
ALUMINUM CORPORATION OF CHINA LIMITED*

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2600)

**SUPPLEMENTAL ANNOUNCEMENT TO
2020 ANNUAL REPORT**

Reference is made to the annual report (the “**Annual Report**”) dated 20 April 2021 of Aluminum Corporation of China Limited* (the “**Company**”, together with its subsidiaries, the “**Group**”) for the year ended 31 December 2020. Unless otherwise specified, terms used in this announcement shall have the same meanings as those defined in the Annual Report.

Save for the information contained in the Annual Report, the Company would like to provide the following supplemental information in relation to the Group’s pension scheme pursuant to Paragraph 26 of Appendix 16 to the Hong Kong Listing Rules.

All the full-time employees of the Group are covered by the basic pension insurance which is operated by the government pursuant to national policies. For the year ended 31 December 2020, the Group shall make contribution to the basic pension insurance at the rate of 16% of the employees’ remuneration (however, according to national policies, the enterprises of different regions enjoyed reduction of or exempt from pension insurance contribution to various extent as stipulated by local governments from February to December 2020 due to the impact of the COVID-19 pandemic); meanwhile, the employees also made contribution to the basic pension insurance at a certain proportion of their remuneration as stipulated by the government. The employees are entitled to receipt of basic pension on a monthly basis upon reaching their statutory retirement age.

In addition, the Company and its eligible subsidiaries have established an enterprise annuity plan in accordance with national policies and relevant requirements under the Company's system. Fees required for the enterprise annuity plan shall be jointly paid by the enterprise and its employees. Employees may elect to join or not to join the enterprise annuity plan on voluntary basis.

As at 31 December 2020, the Group had no forfeited contributions available to offset contributions payable in future years. For the year ended 31 December 2020, the Group did not have any defined benefit plan.

The above supplemental information does not affect other information set out in the Annual Report. Save as disclosed above, all other information in the Annual Report remains unchanged.

By order of the Board
Aluminum Corporation of China Limited*
Wang Jun
Company Secretary

Beijing, the PRC
17 November 2021

As at the date of this announcement, the members of the board of directors comprise Mr. Liu Jianping, Mr. Zhu Runzhou, Mr. Ou Xiaowu and Mr. Jiang Tao (Executive Directors); Mr. Zhang Jilong and Mr. Wang Jun (Non-executive Directors); Mr. Qiu Guanzhou, Mr. Yu Jinsong and Ms. Chan Yuen Sau Kelly (Independent Non-executive Directors).

* *For identification purposes only*