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中国铝业股份有限公司
ALUMINUM CORPORATION OF CHINA LIMITED*

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2600)

NOTICE OF 2024 ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 2024 annual general meeting (the “**AGM**”) of Aluminum Corporation of China Limited* (the “**Company**”) will be held at the Company’s conference room, No. 62 North Xizhimen Street, Haidian District, Beijing, the People’s Republic of China at 2:00 p.m. on Thursday, 26 June 2025 for the purposes of considering, and if thought fit, approving the following resolutions (unless otherwise specified, terms used in this notice have the same meanings as defined in the circular of the Company dated 9 May 2025 (the “**Circular**”)):

Ordinary Resolutions

1. To consider and approve the resolution in relation to the Report of the Board of the Company for the year 2024;
2. To consider and approve the resolution in relation to the Report of the Supervisory Committee of the Company for the year 2024;
3. To consider and approve the resolution in relation to the independent auditor’s report and the audited financial reports of the Company for the year 2024;
4. To consider and approve the resolution in relation to the profit distribution plan of the Company for the year 2024;
5. To consider and approve the resolution in relation to the remuneration standards for Directors and Supervisors of the Company for the year 2025;
6. To consider and approve the resolution in relation to the authorisation to the Board of the Company to determine the interim profit distribution plan for the year 2025;

Special Resolutions

7. To consider and approve the resolution in relation to the 2025 bonds issuance plan of the Company in the PRC and overseas;
8. To consider and approve the resolution in relation to the grant of general mandate to the Board of the Company to issue additional H Shares;
9. To consider and approve the resolution in relation to the grant of general mandate to the Board of the Company to repurchase A Shares and H Shares:
 - “(a) (i) subject to paragraph 1(b) below and the requirements of all applicable laws and regulations of the PRC, the Hong Kong Listing Rules and any other applicable laws and regulations, and (ii) after the shareholders of the Company pass a special resolution to grant the powers described in this resolution to the directors of the Company at the AGM, A Shareholders Class Meeting and H Shareholders Class Meeting, the exercise by the directors of the Company during the Relevant Period (as defined below) of all the powers of the Company to repurchase its A Shares and H Shares, be and is hereby generally and unconditionally approved;
 - (b) the aggregate nominal amount of A Shares which may be repurchased by the Company pursuant to paragraph 1(a) above shall not exceed 10% of the aggregate nominal amount of the A Shares in issue at the date of this resolution being approved; the aggregate nominal amount of H Shares which may be repurchased by the Company pursuant to paragraph 1(a) above shall not exceed 10% of the aggregate nominal amount of the H Shares (excluding treasury shares) in issue at the date of this resolution being approved;
 - (c) for the purpose of this resolution: “Relevant Period” means the period from the passing of this resolution until the earlier of: (i) the conclusion of the next annual general meeting and the class meetings (if any) of the Company; or (ii) the passing of a special resolution by the shareholders of the Company at a general meeting and the class meetings (if any) to revoke or amend this resolution.”

By order of the Board
Aluminum Corporation of China Limited*
Ge Xiaolei
Joint Company Secretary

Beijing, the PRC
9 May 2025

As at the date of this notice, the members of the Board comprise Mr. He Wenjian, Mr. Mao Shiqing and Mr. Jiang Tao (Executive Directors); Mr. Li Xiehua and Mr. Chen Pengjun (Non-executive Directors); Mr. Qiu Guanzhou, Mr. Yu Jinsong and Ms. Chan Yuen Sau Kelly (Independent Non-executive Directors).

Notes:

- (a) Details of the above resolutions are set out in the circular of the Company dated 9 May 2025 regarding the AGM and the H Shareholders Class Meeting.
- (b) Pursuant to the provisions of the Articles of Association, the H Share register of members of the Company will be closed from Friday, 20 June 2025 to Thursday, 26 June 2025 (both days inclusive). Shareholders whose names appear on the H Share register of members on Friday, 20 June 2025 are entitled to attend and vote at the AGM after completing the registration procedures for attending the meeting. In order for the H Shareholders to be qualified to attend and vote at the AGM, all transfer documents accompanied by the relevant H Share certificates must be lodged with the H Share Registrar of the Company, Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, no later than 4:30 p.m. on Thursday, 19 June 2025 for registration.
- (c) A Shareholders or H Shareholders, who intend to attend the AGM, must complete the reply slip for attending the AGM and return it to the Company's security affairs division of finance department (capital operation department) on or before Monday, 23 June 2025 at the following address:

No. 62 North Xizhimen Street, Haidian District, Beijing,
The People's Republic of China (Postal Code: 100082)
Tel: (8610)82298162/8154
Fax: (8610)82298158

- (d) Each H Shareholder who has the right to attend and vote at the AGM is entitled to appoint in writing one or more proxies, whether a Shareholder or not, to attend and vote on his/her behalf at the AGM. The instrument appointing a proxy must be in writing under the hand of the appointer or his/her attorney duly authorised in writing, if that instrument is signed by an attorney of the appointer, the power of attorney authorizing that attorney to sign, or other documents of authorization, must be notarially certified.
- (e) To be valid, the form of proxy, and if the form of proxy is signed by a person under a power of attorney or other authority on behalf of the appointer, a notarially certified copy of that power of attorney or other authority, must be delivered to the H Share Registrar of the Company, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, not less than 24 hours before the time appointed for the holding of the AGM or any adjournment thereof in order for such document to be valid.
- (f) Each A Shareholder who has the right to attend and vote at the AGM is entitled to appoint in writing one or more proxies, whether a Shareholder or not, to attend and vote on his/her behalf at the AGM, and Notes (d) and (e) also apply to A Shareholders, except that the form of proxy or other documents of authority must be delivered to the Company's security affairs division of finance department (capital operation department), the address of which is set out in Note (c) above, not less than 24 hours before the time for the holding of the AGM or any adjournment thereof in order for such documents to be valid.

- (g) If a proxy attends the AGM on behalf of a Shareholder, he/she should produce his/her ID card and the instrument signed by the proxy or his/her legal representative, and specifying the date of its issuance. If a legal person Shareholder appoints its corporate representative to attend the AGM, such representative should produce his/her ID card and the notarised copy of the resolution passed by the Board or other authorities or other notarised copy of the authorisation issued by such legal person Shareholder.
- (h) Shareholders attending the AGM are responsible for their own transportation and accommodation expenses.
- (i) All voting at the AGM will be conducted by poll.
- (j) The Board has recommended a final dividend of RMB0.135 per share (tax inclusive) for 2024 and, if such dividend is declared by the Shareholders upon passing the resolution No. 4, it is expected to be paid on or before 8 August 2025 to those Shareholders whose names appear on the register of members of the Company on Tuesday, 8 July 2025.

Under relevant regulations of China Securities Depository and Clearing Corporation Limited Shanghai Branch and in line with the market practice regarding dividend distribution of A Shares, the Company will publish a separate announcement in respect of its final dividend distribution to holders of A Shares after the AGM, which will set out the record date and ex-dividend date for final dividend distribution to holders of A Shares.

Timetable arrangements such as the record date, the ex-dividend date and the date of distribution of cash dividend for the investors of northbound trading will be the same as the A Shareholders. Timetable arrangements such as the record date, the ex-dividend date and the date of distribution of cash dividend for the investors of southbound trading will be the same as the H Shareholders.

To determine the identity of the Shareholders entitled to receive the final dividend, the H Share register of members of the Company will be closed from Thursday, 3 July 2025 to Tuesday, 8 July 2025 (both days inclusive). In order to be entitled to the final dividend, H Shareholders who have not registered the transfer documents are required to deposit all transfer documents accompanied by the relevant H Share certificates with the H Share Registrar of the Company, Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong, no later than 4:30 p.m. on Wednesday, 2 July 2025 for registration.

In accordance with the Articles of Association, dividends payable to the A Shareholders will be paid in RMB and dividends payable to the H Shareholders will be paid in Hong Kong Dollar. The amount of the final dividend for 2024 in respect of each H Share of the Company payable in Hong Kong Dollars will be announced in the announcement of the poll results of the AGM on 26 June 2025.

According to the Law on Enterprise Income Tax of the People's Republic of China and its implementing rules and the Notice of the Issues Concerning Withholding the Enterprise Income Tax on the Dividends Paid by Chinese Resident Enterprises to H-share Holders Which Are Overseas Non-resident Enterprises issued by the State Administration of Taxation (Guo Shui Han [2008] No. 897) (《關於中國居民企業向境外H股非居民企業股東派發股息代扣代繳企業所得稅有關問題的通知》(國稅函[2008]897號)), the Company is required to withhold enterprise income tax at the rate of 10% before distributing the final dividend to

non-resident enterprise shareholders as appearing on the H Share register of members of the Company. The enterprise income tax shall be withheld for the dividends of any H shares under the names of non-individual shareholders (any H shares of the Company registered in the name of HKSCC Nominees Limited, other nominees and trustees, or other organizations and institutions, shall be deemed as shares held by non-resident enterprise shareholders).

Pursuant to the Notice on Issues Relating to Individual Income Tax after the Abolishment of Guo Shui Fa [1993] No. 045 (Guo Shui Han [2011] No. 348) (《關於國稅發[1993]045號文件廢止後有關個人所得稅徵管問題的通知》(國稅函[2011]348號)) published by the State Administration of Taxation, the Company shall withhold and pay the individual income tax for dividend payable to the individual H Shareholders. The individual H Shareholders are entitled to the relevant preferential tax treatment pursuant to the provisions in the tax agreements between the countries where they are residents and China or the tax arrangements between mainland China and Hong Kong (Macau). If the individual H Shareholders are Hong Kong or Macau residents or residents of the countries having an agreed dividend tax rate of 10% with China, the Company shall withhold and pay the individual income tax at a rate of 10%. Should the individual H Shareholders be residents of the countries having an agreed dividend tax rate of less than 10% with China, the Company would apply for entitlement of the relevant agreed preferential tax treatment on their behalf in accordance with the Announcement of the State Administration of Taxation on Promulgating the Administrative Measures for Convention Treatment for Non-resident Taxpayers (Announcement of the State Administration of Taxation [2019] No. 35) (《關於發佈〈非居民納稅人享受協定待遇管理辦法〉的公告》(國家稅務總局公告2019年第35號)). Should the individual H Shareholders be residents of the countries having an agreed dividend tax rate exceeding 10% but lower than 20% with China, the Company shall withhold and pay the individual income tax at the actual agreed rate. In the case where the individual H Shareholders are residents of the countries having not entered into any tax agreement with China or otherwise, the Company shall withhold and pay the individual income tax at a rate of 20%.

Pursuant to “Notice about the tax policies related to the Shanghai-Hong Kong Stock Connect” (Caishui [2014] No. 81) (《關於滬港股票市場交易互聯互通機制試點有關稅收政策的通知》(財稅[2014]81號)) and the “Notice about the tax policies related to the Shenzhen-Hong Kong Stock Connect” (Caishui [2016] No. 127) (《關於深港股票市場交易互聯互通機制試點有關稅收政策的通知》(財稅[2016]127號)), the Company will apply to China Securities Depository and Clearing Corporation Limited (“**CSDC**”) for the dividends and bonuses received by individual investors from Mainland China investing in H shares of the Company on the Hong Kong Stock Exchange through the Shanghai-Hong Kong Stock Connect and Shenzhen-Hong Kong Stock Connect, and CSDC will provide the Company with a register of individual investors from the Mainland and the Company will withhold personal income tax at a rate of 20%. Individual investors who have paid withholding tax abroad may apply for tax credits at the competent tax authorities in China with valid tax deduction certificates. For dividends and bonuses received by Mainland securities investment funds from investing in H shares of the Company on the Hong Kong Stock Exchange through the Shanghai-Hong Kong Stock Connect and Shenzhen-Hong Kong Stock Connect, personal income tax shall be withheld in accordance with the aforementioned regulations. The Company does not withhold tax on dividends and bonuses from Mainland corporate investors and the tax payable shall be reported and paid by the Mainland enterprises themselves.

According to the current practice of the Inland Revenue Department of Hong Kong, dividends paid by the Company in Hong Kong are not subject to taxation.

The Company shall take the registered address (the “**Registered Address**”) as recorded in the register of members of the Company on Tuesday, 8 July 2025 to determine the residence of the individual H Shareholders, and accordingly withhold and pay the individual income tax. Should the residence of the individual H Shareholders be inconsistent with the Registered Address, the individual H Shareholders should notify the H Share Registrar of the Company on or before 4:30 p.m. on Wednesday, 2 July 2025 and provide relevant supporting documents, and the correspondence details are as follows: Computershare Hong Kong Investor Services Limited at 17M Floor, Hopewell Centre, 183 Queen’s Road East, Wanchai, Hong Kong (Tel: (852) 2862 8555). For the individual H Shareholders who have failed to provide relevant supporting documents to the H Share Registrar of the Company within the time period stated above, the Company will determine their residence according to the Registered Address as recorded in the register of members on Tuesday, 8 July 2025.

The Company assumes no responsibility and will not entertain any claims arising from any delay in, or inaccurate determination of, the identity of the Shareholders or any dispute over the arrangement of withholding and payment of tax.

* *For identification purposes only*