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中国铝业股份有限公司
ALUMINUM CORPORATION OF CHINA LIMITED*

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2600)

VOLUNTARY ANNOUNCEMENT

This announcement is made by Aluminum Corporation of China Limited* (the **“Company”**) on a voluntary basis.

References are made to the notice of the 2022 first extraordinary general meeting (the **“EGM”**), the notice of the 2022 first class meeting for A shareholders (the **“A Shareholders Class Meeting”**) and the notice of the 2022 first class meeting for H shareholders (the **“H Shareholders Class Meeting”**) dated 28 January 2022, the circular dated 28 January 2022, the supplemental circular dated 7 March 2022 (the **“Circulars”**) and the announcement dated 17 March 2022 of the Company in relation to the postponement of the EGM, the A Shareholders Class Meeting and the H Shareholders Class Meeting. Terms used in this announcement shall have the same meanings as those defined in the Circulars unless the context requires otherwise.

As disclosed in the Circulars, the remuneration committee of the Company (the **“Remuneration Committee”**) is responsible for preparing the draft of the Restricted Share Incentive Scheme and the grant plan, formulating the Appraisal Measures, leading and organizing the assessment of the Participants (including but not limited to determining the eligibility of the Participants to unlock their Restricted Shares and the number thereof). According to the relevant regulations, all members of the Remuneration Committee are non-executive Directors, and they shall not be the Participants under the Restricted Share Incentive Scheme. As at the date of this announcement, the Remuneration Committee comprises one non-executive Director,

namely Mr. Zhang Jilong and two independent non-executive Directors, namely Mr. Qiu Guanzhou and Mr. Yu Jinsong, none of whom is a Participant under the Restricted Share Incentive Scheme. At present and in the future, the Participants do not and will not participate in the design, implementation, administration and management of the Restricted Share Incentive Scheme.

As disclosed in the Circulars, when the Board considers matters relating to the Incentive Scheme, the Directors who are the Participants or Directors who are connected with them shall abstain from voting. Mr. Zhu Runzhou, Mr. Ou Xiaowu and Mr. Jiang Tao, the Directors of the Company who are Participants, have abstained from voting on the relevant resolutions at the Board meeting approving the proposed adoption of the Restricted Share Incentive Scheme. The Participants and their associates who are Shareholders shall also abstain from voting on the resolutions to approve the Restricted Share Incentive Scheme and its related matters at the EGM, the A Shareholders Class Meeting and the H Shareholders Class Meeting.

By order of the Board
Aluminum Corporation of China Limited*
Liu Jianping
Chairman

Beijing, the PRC
6 April 2022

As at the date of this announcement, the members of the Board comprise Mr. Liu Jianping, Mr. Zhu Runzhou, Mr. Ou Xiaowu and Mr. Jiang Tao (Executive Directors); Mr. Zhang Jilong and Mr. Wang Jun (Non-executive Directors); Mr. Qiu Guanzhou, Mr. Yu Jinsong and Ms. Chan Yuen Sau Kelly (Independent Non-executive Directors).

* *For identification purposes only*